

RESOLUTION

WHEREAS, the Town Board of the Town of Lee adopted a "Resolution to Restate and Amend Town of Lee Health Insurance Coverage" on March 13, 2012, a copy of which Resolution is appended hereto; and

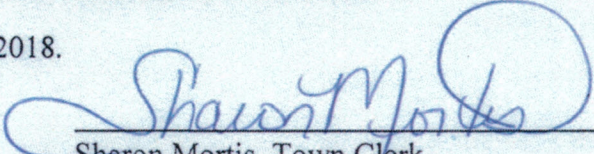
WHEREAS, opt-out provisions had been included with regard to all unionized employees covered by the Collective Bargaining Agreement between the Town of Lee and AFSCME Local 1088-G and New York Council 66 dated on or about December 9, 2014; and

WHEREAS, no such provisions were included in the above-referenced Resolution for all other eligible elected, appointed and/or employed individuals covered by such Resolution.

NOW, THEREFORE, BE IT RESOLVED that the above-referenced Resolution dated March 13, 2012 is hereby amended to provide an opt-out payment of \$2,500.00 per annum for all such other eligible elected, appointed or employed individuals effective for all those elected, appointed or employed after January 1, 2018; and

BE IT FURTHER RESOLVED that all other provisions contained within the above-referenced Resolution dated March 13, 2012 are hereby ratified and confirmed.

Approved and adopted September 11, 2018.


Sharon Mortis, Town Clerk

Present and voting:

Supervisor:	John C. Urtz
Councilpersons:	Ronald D'Amore
	Joseph Goetz
	Karl Matt
	Alan Trombley

AYES:	<u>5</u>
NAYS:	<u>0</u>

**RESOLUTION TO RESTATE AND AMEND
TOWN OF LEE HEALTH INSURANCE COVERAGE**

WHEREAS, on or about December 29, 1967, the Town of Lee first elected to provide health insurance coverage to its officers, employees and retired officers and employees under the State Employees' Health Insurance Plan; and

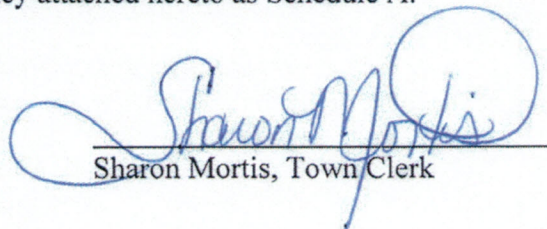
WHEREAS, the Town of Lee has been providing complete health insurance coverage to the following positions: Town Supervisor, Town Clerk, Town Highway Superintendent, Town Justice and to Highway department employees, and to all other elected or appointed or employed individuals who meet the criteria set forth in that certain Hospitalization and Medical Plan Eligibility Policy which is attached hereto as Schedule A and made a part hereof.

NOW, THEREFORE, BE IT RESOLVED that any elected, appointed or employed individual hired after January 1, 2012, and meeting the criteria for coverage as set forth in Schedule A as hereinabove referenced, shall be eligible to participate in the health insurance coverage plan on the condition that said individual will be required to contribute twenty percent (20%) toward health insurance plan premium costs; and

BE IT FURTHER RESOLVED that any elected, appointed or employed individual hired prior to January 1, 2012 with continuous service, and for whom health insurance coverage has been provided, shall be exempt from any contributions towards health insurance plan premium costs; and

BE IT FURTHER RESOLVED that the Town Board of the Town of Lee hereby adopts the Hospitalization and Medical Plan Eligibility Policy attached hereto as Schedule A.

Approved and adopted March 13, 2012.


Sharon Mortis, Town Clerk

Present and voting:

Supervisor:	John C. Urtz
Councilpersons:	Kevin Gallagher
	Alan Trombley
	Patrick Hetherington
	Karl Matt

AYES:

4

NAYS:

1

Town of Lee

Schedule A

Hospitalization and Medical Plan Eligibility Policy

Employee Eligibility: All unionized employees covered by Town of Lee collective bargaining contract, with the exception of those employees who elect to opt out of said hospital medical plan after proof of insurance coverage, see contract provisions.

All employees elected or appointed whose salary is equal to or greater than the federal minimum wage, multiplied by two thousand (2000) hours.

Family coverage is provided for those who are qualified: spouse, children of employee meeting all eligibility requirements.

Ineligible employees: All employees elected or appointed whose salary is less than the federal minimum wage, multiplied by two thousand (2000) hours.
All employees elected or appointed that have access to a hospital medical plan coverage by another employer.

The Town of Lee reserves the right to modify its hospitalization plan and policy at any time.